

## Monitoring Form for Equal Opportunity Analysis Only

Meadow Arts collects statistical data on those who work with us. We do this as it helps us monitor the diversity of the organisation and its work. This form is not used as a part of the recruitment and selection process, but is removed on receipt and used for statistics only.

Please tick as appropriate:

### 1. Gender

Are you: Female  Male  Non-binary

Prefer to self describe \_\_\_\_\_ Prefer not to say

Is your gender identity the same as the sex you were assigned at birth?

Yes  No  Prefer not to say

### 2. Sexual Orientation

Are you: Heterosexual/straight  Gay man  Gay woman/lesbian  Bisexual

Prefer to self describe \_\_\_\_\_ Prefer not to say

### 3. Ethnic Background

The following descriptions are based on those recommended by the Commission for Racial Equality. Please choose the words that best suit you to describe your ethnic background.

#### Black

British   
African   
Caribbean   
Other (please say which)

#### East Asian

British   
Chinese   
Other (please say which)

#### South Asian

British   
Bangladeshi   
Indian   
Pakistani   
Other (please say which)

#### White

British   
English   
Scottish   
Welsh   
Irish   
White Gypsy or Irish Traveller   
Other (please say which)

#### Mixed Heritage

White and Black Caribbean   
White and Black African   
White and Asian   
Any other Mixed background (please say which)

#### Other

Arab   
Any other ethnic group (please describe)

Prefer not to say

If you have any other comments regarding your ethnic origin, please write them here:

**4. Age** The following age categories are based on those recommended by Arts Council England.

0-19

50 -64

20-34

65+

35-49

Prefer not to say

**5. Disability**

We are working to implement the Disability Discrimination Act, which defines disability as a physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability or long-term health condition?

No

Yes – Blind/Visual Impairment

Yes – d/Deaf/Hearing Impairment

Yes – Learning difficulty

Yes – Mental health

Yes – Mobility

Yes – Speech impairment

Yes – Other disability

Yes – Long term health condition

Yes – Prefer to self-describe (please describe)

**6. Where did you hear about this opportunity?**

Please tick as appropriate:

Meadow Arts Website

Social Media

Word of Mouth

Advertisement (please specify)

Other (please specify)